National Key Performance Area	Outcome 9	Municipal Key Performance Area	Objective	Key Performance Indicator	2013/14 Annual Traget	Sep-13	Dec-13	Mar-14	Jun-14	Responsible Dept
			To ensure and	Progress made regarding the review of the communication policy	Communication policy reviewed by 30 June 2014				Communication policy reviewed by 30 June 2014	Community Services
			improve public participation process	No of suggestions received and attended to	100% of suggetions received and attended to annually	100% of the quarterly suggetions received and attended to	100% of the quarterly suggetions received and attended to	100% of the quarterly suggetions received and attended to	100% of the quarterly suggetions received and attended to	Community Services
			To maintain the corporate image of the institution	No of News letters produced per year	4	1	1	1	1	Community Services
			To exhibit activities / programmes and projects undertaken by the municipality	Number of exhibitions undertaken	1			1		Community Services
			To ensure improved community pariticipation	Number of complains, queries and request registered from the community and attended to	100% of the complains queries and request attended to by 30 June 2014	100% of the quarterly complains, queries and request attended to	100% of the quarterly complains, queries and request attended to	100% of the quarterly complains, queries and request attended to	100% of the quarterly complains, queries and request attended to	Community Services
		Public Participation		Progress made with participation in plans and programmes of the municipality and other spheres of government impacting on ward development and monitoring	Two meetings held by 30 June 2014, regarding participation in plans and programmes of the municipality and other spheres of government impacting on ward development and monitoring	One meeting held for the quarter regarding participation in plans and programmes of the municipality and other spheres of government impacting on ward development and monitoring			One meeting held for the quarter regarding participation in plans and programmes of the municipality and other spheres of government impacting on ward development and monitoring	Office of the Municipal Manager
Good Governance and Public Participation	Deepen Democracy through A Refined Ward Committee System	Policies	To review the operational policies of the municipality	Progress made regarding the review of policies	Policies reviewed to ensure that they are relevant and implementable, and adopted by Council by 30 June 2014				Policies reviewed to ensure that they are relevant and implementable, and adopted by Council by 30 June 2014	Corporate Services

To eradicate the water supply backlogs	% decrease in communities without water	Reduction of the water backlogs will be 28,181 households by June 2013, and will be reduced by 750 households by 30 June 2014 thereby improving access to communities within the RDP standards				Reduction of the water backlogs will be 28,181 households by June 2013, and will be reduced by 750 households by 30 June 2014 thereby improving access to communities within the RDP standards	Technical Services
To eradicate backlog on the provision of household sanitation	% of communities without sanitation facilities	Reduction of the sanitation backlogs which be 18,332 households by June 2013, and will be reduced by 6,831 households by 30 June 2014 thereby improving access to communities within the RDP standards				Reduction of the sanitation backlogs which be 18,332 households by June 2013, and will be reduced by 6,831 households by 30 June 2014 thereby improving access to communities within the RDP standards	Technical Services
To review the Water Services Development Plan	Progress made with the implementation of the Water Services Development Plan	Four annual implementation reports of the WSDP submitted to the MM by 30 June 2014	Quarterly implemenattion progress report submitted to the MM	Technical Services			
-	Progress made with the preparation of the access road study and their condition improvement	Undertaking of the Road Assest Management System, and budget allocation for the roads to be improved and facilities provided as per the priorities by 30 June 2014				Undertaking of the Road Assest Management System, and budget allocation for the roads to be improved and facilities provided as per the priorities by 30 June 2014	Technical Services
To prepare the electrification Plan which will guide the provision of electricity in the district	Progress made with the preparation of the Electrification Master Plan	Electrification Master Plan developed and adopted by Council by 30 June 2014				Electrification Master Plan developed and adopted by Council by 30 June 2014	Technical Services

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			To review the Integrated Waste Management Plan	Progress made with the review and implementation of Integrated Waste Management Plan	Integrated Waste Management Plan reviewed and adopted by Council by 30 June 2014				Integrated Waste Management Plan reviewed and adopted by Council by 30 June 2014	Technical Services
			To provide safe and healthy regional land fill sites	Progress made with the development of 2 district wide regional land fill sites	Progress made with the development of 2 district wide regional land fill sites by 30 June 2014	First quarterly implementation report of the two land fill sites submitted to the MM within 10 days after the end of the quarter	Second quarterly implementation report of the two land fill sites submitted to the MM within 10 days after the end of the quarter	Third quarterly implementation report of the two land fill sites submitted to the MM within 10 days after the end of the quarter	Fourth quarterly implementation report of the two land fill sites submitted to the MM within 10 days after the end of the quarter	Technical Services
			To ensure 100% expenditure of capital and grant funded projects	Progress made with the expenditure patterns of the capital and grant funded projects	100% expenditure of MIG and other grant funded spent on projects by 30 June 2014	25% expenditure of MIG and other grant funded spent on projects	50% expenditure of MIG and other grant funded spent on projects	75% expenditure of MIG and other grant funded spent on projects	100% expenditure of MIG and other grant funded spent on projects by 30 June 2014	Technical Services
Basic Services Delivery and Infrastructure Investment	Improved Access To Basic Services	Community and Social Infrastructure	To ensure eggective implementation of Expanded Public Works Programme	Progress made with the implemenation of the Expanded Public Works Programme	25% of the MIG projects must be allocated for Expanded Public Works Programme	25% of the MIG projects must be allocated for Expanded Public Works Programme	25% of the MIG projects must be allocated for Expanded Public Works Programme	25% of the MIG projects must be allocated for Expanded Public Works Programme	25% of the MIG projects must be allocated for Expanded Public Works Programme	Technical Services
				Progress made regarding the Budget review and approval of 2014/15 financial year	2014/15 Budget approved by Council by 31 May 2014		Mid year budget review / adjustement of 2013/14	Draft 2014/15 Budget approved by Council on 31 March 2014	Final 2014/15 Budget adopted by Council by 31 May 2014	Budget and Treasury Office
				Progress made with the drafting and adoption of an SDBIP	SDBIP finalised and adopted by ExCo within 28 days after budget adoption				SDBIP finalised and adopted by ExCo within 28 days after budget adoption	Budget and Treasury Office
				Extent of compliance of section 71 of the MFMA	100% annually compliance by 30 June 2014	100% quarter compliance	100% quarter compliance	100% quarter compliance	100% quarter compliance	Budget and Treasury Office
				% of audit undertaken in line with the annual audit programme	100% annually compliance	100% quarterly compliance	100% quarterly compliance	100% quarterly compliance	100% quarterly compliance	Budget and Treasury Office
				Cuurent debtors more then 50% of own revenue	100% of current debtors paid within 30 days	100% of current debtors paid within 30 days	100% of current debtors paid within 30 days	100% of current debtors paid within 30 days	100% of current debtors paid within 30 days	Budget and Treasury Office
				% Operational expenditure expanded	100% of the operational expenditure paid by 30 June 2014	25% of the operational expenditure paid by 30 September 2013	50% of the operational expenditure paid by 31 December 2013	75% of the operational expenditure paid by 31 March 2014	100%f the operational expenditure paid by 30 June 2014	Budget and Treasury Office

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To ensure MFMA and Budget Compliance	% of the capital budget actually spent on the projects identified in the IDP	100% of the capital budget actually spent on the projects identied in the IDP by 30 June 2014	25% of the capital budget actually spent on the projects identied in the IDP by 30 September 2013	50% of the capital budget actually spent on the projects identied in the IDP by 31 December 2013	75% of the capital budget actually spent on the projects identied in the IDP by 31 March 2014	100% of the capital budget actually spent on the projects identied in the IDP by 30 June 2014	Budget and Treasury Office
Compliance	Financial viability in terms of debt coverage	Ratio: Total expenditure revenue received minus operating grants divided by debt service payments by 30 June 2014	Ratio: Total expenditure revenue received minus operating grants divided by debt service payments by 30 September 2013	Ratio: Total expenditure revenue received minus operating grants divided by debt service payments by 31 December 2013	Ratio: Total expenditure revenue received minus operating grants divided by debt service payments by 31 March 2014	Ratio: Total expenditure revenue received minus operating grants divided by debt service payments by 30 June 2014	Budget and Treasury Office
	Financial viability in terms of cost coverage	Ratio: available cash plus investments divided by monthly fixed operating expenditure by 30 June 2014	Ratio: available cash plus investments divided by monthly fixed operating expenditure by 30 September 2013	Ratio: available cash plus investments divided by monthly fixed operating expenditure by 31 December 2013	Ratio: available cash plus investments divided by monthly fixed operating expenditure by 31 March 2014	Ratio: available cash plus investments divided by monthly fixed operating expenditure by 30 June 2014	Budget and Treasury Office
	Financial viablity in terms of outstanding debtors to revenue	Ratio: outstanding service debtors divided by annually received for services by 30 June 2014	Ratio: outstanding service debtors divided by annually received for services by 30 September 2013	Ratio: outstanding service debtors divided by annually received for services by 31 December 2013	Ratio: outstanding service debtors divided by annually received for services by 31 March 2014	Ratio: outstanding service debtors divided by annually received for services by 30 June 2014	Budget and Treasury Office
	% achievement of MFMA checklist	100% annually compliance by 30 June 2014	25% quarterly compliance	50% quarterly compliance	75% quarterly compliance	100% quarterly compliance	Budget and Treasury Office
	Progress made with the functionality of the municipal public accounts committee	Functionality of the municipal public accounts committee by 01 July 2013	First quarterly meeting of the municipal public accounts committee by 30 September 2013	Second quarterly meeting of the municipal public accounts committee by 31 December 2013	Third quarterly meeting of the municipal public accounts committee by 31 March 2014	Fourth quarterly meeting of the municipal public accounts committee by 30 June 2014	Office of the Municipal Manager
To improve Audit	Progress made with the functionality of the Internal Auditors	Internal Auditors functional by 01 July 2013	First quarterly meeting of the Internal Auditors by 30 September 2013	Second quarterly meeting of the Internal Auditors by 31 December 2013	Third quarterly meeting of the Internal Auditors by 31 March 2014	Fourth quarterly meeting of the Internal Auditors by 30 June 2014	Office of the Municipal Manager

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				Progress made with the functionality of the Audit Committee	Audit Committee functional by the 01 July 2013	First quarterly meeting of the Audit Committee held by 30 September 2013	meeting of the Audit Committee held by 31	Third quarterly meeting of the Audit Committee held by 31 March 2014	Fourth quarterly meeting of the Audit Committee held by 30 June 2014	Office of the Municipal Manager
				Progress made with the review of the fraud and prevention policy	Fraud and prevention policy reviewed and adopted by Council by 30 June 2014				Fraud and prevention policy reviewed and adopted by Council by 30 June 2014	Budget and Treasury Office
			To pay suppliers on time	Average time taken to pay suppliers	30 days of the statement date	30 days of the statement date	30 days of the statement date	30 days of the statement date		Budget and Treasury Office
			To ensure alignment of the IDP to the Budget	% alignment of budget to IDP	100% aligned 2014/15 IDP and Budget			Budget	100% aligned 2014/15 IDP and Budget	Budget and Treasury Office
			To submit monthly Budget monioring reports to the Mayor	Number of monthly Budget monitoring reports to the Mayor	12 monthly reports submitted to ExCo and NT annualy	of the first quarter	3 monthly reports	first quarter	3 monthly reports of the first quarter submitted to ExCo and NT	Budget and Treasury Office
			To submit 2012/13 annually financial statements to AG	,	Proof of submission of 2012/13 annual financial statements to AG before 31 August 2013	Proof of submission of 2012/13 annual financial statements to AG before 31 August 2013				Budget and Treasury Office
			To obtain an unqualified audit report	Clean audit report from the AG on 2012/13 Annual financial statements.	Auditor-General's report by 31 December 2013		Auditor-General's report by 31 December 2013			Budget and Treasury Office
			To ensure that Internal anb External Audit queries are responded to on time	Time taken to respond to Internal and External Audit queries	All internal and external audit queries to be responded to within two (2) days of receipt and copies submitted to the Municipal Manager	external audit queries to be responded to within two (2) days of receipt and copies submitted to the	queries to be responded to within two (2) days of receipt and copies	external audit queries to be responded to within two (2) days of receipt and copies	external audit queries to be responded to within two (2) days of receipt and copies	Office of the Municipal Manager
Municipal Financial Viability and Management	Improved Municipal Financial and Administrative Capability	MFMA Budget Office	To ensure 100% expenditure on capital and grant funding	Progress made with the expenditure patterns on capital and grant funded	100% expenditure on capital and grant funding by 30 June 2014	25% expenditure on capital and grant funding by 30 September 2013	50% expenditure on capital and grant funding by 31 December 2013	75% expenditure on capital and grant funding by 31 March 2014	100% expenditure on capital and grant funding by 30 June 2014	Budget and Treasury Office

	To promote a vibrant economy that concentrate on encouraging both public and private sector investments in active economic sectors and ensure diversification in products and	Effective implemenetation of the Economic Vision 2014 as per the follwing programmes: Africultual Development and Diversification, Infrastructure Development and Mining Development	Effective implementation of the Economic Vision 2014 as per the following programmes: Africultutal Development and Diversification, Infrastructure Development and Mining Development by 30 June 2014	First quarterly implementation report on Economic Vision 2014 as per the following programmes: Africultutal Development and Diversification, Infrastructure Development and Mining Development submitted to the MM within 10 days after the end of the quarter	Second quarterly implementation report on Economic Vision 2014 as per the following programmes: Africultutal Development and Diversification, Infrastructure Development and Mining Development submitted to the MM within 10 days after the end of the quarter	Third quarterly implementation report on Economic Vision 2014 as per the following programmes: Africultutal Development and Diversification, Infrastructure Development and Mining Development submitted to the MM within 10 days after the end of the quarter	Fourth quarterly implementation report on Economic Vision 2014 as per the following programmes: Africultutal Development and Diversification, Infrastructure Development and Mining Development submitted to the MM within 10 days after the end of the quarter	Planning and Economc Development
Economic Development	provide opportunities to its citizens.	Effective implemenetation of the Economic Vision 2014 as per the Tourism Development Programme	Effective implemenetation of the Economic Vision 2014 as per the Tourism Development Programme by 30 June 2014	First quarterly implementation report on the Economic Vision 2014 as per the Tourism Development Programme submitted to the MM within 10 days after the end of the quarter	implementation report on the Economic Vision 2014 as per the Tourism Development Programme submitted to the MM within 10	Third quarterly implementation report on the Economic Vision 2014 as per the Tourism Development Programme submitted to the MM within 10 days after the end of the quarter	Fourth quarterly implementation report on the Economic Vision 2014 as per the Tourism Development Programme submitted to the MM within 10 days after the end of the quarter	Planning and Economc Development
SMME Development	SMME Development	Effective implemenetation of the Economic Vision 2014 as per the SMME Development Programme	•	First quarterly implementation report on the Economic Vision 2014 as per the SMME Development Programme submitted to the MM within 10 days after the end of the quarter	Second quarterly implementation report on the Economic Vision 2014 as per the SMME Development Programme submitted to the MM within 10 days after the end of the quarter	Third quarterly implementation report on the Economic Vision 2014 as per the SMME Development Programme submitted to the MM within 10 days after the end of the quarter	Fourth quarterly implementation report on the Economic Vision 2014 as per the SMME Development Programme submitted to the MM within 10 days after the end of the quarter	Planning and Economc Development
HIV / Aids Programmes	Effective implementation of the HIV / Aids strategy which is in line with the Provincial HIV/Aids strategy	Progress made with the implementation of the HIV/AIDs strategy	HIV/Aids strategy effectively implemented by Council by 30 June 2014	First quarterly implementation report of the HIV/Aids Strategy submitted to the MM within 20 days after the end of the quarter	submitted to the MM within 10	Third quarterly implementation report of the HIV/Aids Strategy submitted to the MM within 10 days after the end of the quarter	Fourth quarterly implementation report of the HIV/Aids Strategy submitted to the MM within 10 days after the end of the quarter	Community Services

					Fifteen municipal sports codes to participate in the KwaNaloga Games by 31 December 2012 Mayoral Sports Tournament		Fifteen municipal sports codes to participate in the KwaNaloga Games by 31 December 2013	Mayoral Sports		Community Services Community Services	
	and sust Special Projects implemen	To ensure effective and sustainable implementation of		undertaken by 31 March 2014 Municipality to participate in the Dundee Rural Horse Riding event by 31 July 2013	Municipality to participate in the Dundee Rural Horse Riding		undertaken by 31 March 2014		Community Services		
		Special Projects	Special Programmes	Special Programmes Progree	ecial ammes Progress made with th implementation of th	Ward Sports Development undertaken by 31 October 2013		Ward Sports Development undertaken by 31 October 2013			Community Services
			following programmes: Sports and Culture, Mayoral Sports Tournament, Rural Horse Riding, Ward Sports	Municipality to participate in the District Cultural Event by 31 October 2013		Municipality to participate in the District Cultural Event by 31 October 2013			Community Services		
Local Economic Develoment	Community Work Programme Implemented and Cooperatives Supported			Progress made with the implementation of the following programmes: Elderly and widows, Children, youth and gender, people living with disability and HIV/Aids	One sound, effective and sustainable programme implemented for each special group by 30 June 2014				One sound, effective and sustainable programme implemented for each special group by 30 June 2014	Community Services	
			To ensure institutional transformation	Number of people from the designated group employed in the third highest levels of management	One disabled person employed in the third highest levels of management by 30 June 2014				One disabled person employed in the third highest levels of management by 30 June 2014	Community Services	
			To provide capacity development for Councillors and Officials N	% of the municipality's budget actually spent on implementing its workplace skills plan	100% budget of the WSP spent by 30 June 2014	25% of the WSP budget spent by 30 September 2013	50% of the WSP budget spent by 31 December 2013	75% of the WSP budget spent by 31 March 2014	100% of the WSP budget spent by 30 June 2014	Corporate Services	
				Number of training programmes conducted as per the WSP	2012/13 WSP signed and submitted to Department of Labour within five (5) days before the due date	report submitted to the MM within 10 days after the	Quaterly implementation report submitted to the MM within 10 days after the end of the quarter	Quaterly implementation report submitted to the MM within 10 days after the end of the quarter	Quaterly implementation report submitted to the MM within 10 days after the end of the quarter	Corporate Services	

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To ensure the				Appointment of		Appointment of	ļ
preparation,				new staff as per		new staff as per	
submission and				the Employment		the Employment	
employment of		Appointment of	Equity Plan on	Equity Plan on	Appointment of	Equity Plan on	
staff as per the EEP		new staff as per the	quarterly basis	quarterly basis	new staff as per	quarterly basis	
stair as per the EEF	Recruit and select staff	Employment Equity	within three days	within three days	the Employment	within three days	
	according to Employment	Plan by 30 June	after the post has	after the post has	Equity Plan bon	after the post has	
	Equity Plan	2014	become vacant	become vacant	quarterly basis	become vacant	Corporate Services
To strengthen the	Number of District Mayoral						
intergovernmental	Forum meetings held	4	1	1	1	1	Corporate Services
system so as to	Number of Municipal						
adhere to IGR	Managers Forum meetings	4	1	1	1	1	
Framework	held	· · · · · · · · · · · · · · · · · · ·	•		1	_	Corporate Services
Framework	neid				Quarterly		corporate services
l					meeting held		
l			Quarterly meeting	Quartorly	and report	Quartorly mosting	
To establish the		Fourum operational	Quarterly meeting	Quarterly	submitted to the	Quarterly meeting	
General and Social		Fourum operational	held and report	meeting held and		held and report	
Services Forum		and four reports	submitted to the	report submitted	MM within 10	submitted to the	
	Progress made regarding the	submitted to the	MM within 10	to the MM within	days after the	MM within 10	
	functionality of the Corporate	MM by 30 June	days after the end		end of the	days after the end	
	Services Managers Forum	2014	of the quarter	end of the quarter	quarter	of the quarter	Corporate Services
					One quarterly		
					meeting held		
			One quarterly	One quarterly	and report	One quarterly	
		Forum operational	meeting held and	meeting held and	submitted to the	meeting held and	
	Progress made regarding the	and four reports	report submitted	report submitted	MM within 10	report submitted	
To have an	functionality of the Local	submitted to the	to the MM within	to the MM within	days after the	to the MM within	
operational Local	Labour Forum submitted to	MM by 30 June	10 days after the	10 days after the	end of the	10 days after the	
Labour Forum	the MM	2014	end of the quarter	end of the quarter	guarter	end of the quarter	Corporate Services
				·	One quarterly	·	
					meeting held		
			One quarterly	One quarterly	and report	One quarterly	
		Forum operational	meeting held and	meeting held and	submitted to the	meeting held and	
		and four reports	report submitted	report submitted	MM within 10	report submitted	
To have an	Progress made regarding the	submitted to the	to the MM within	to the MM within	days after the	to the MM within	
					-		Budget and Treasure
operational CFO's	functionality of the CFO's	MM by 30 June	10 days after the	10 days after the	end of the	10 days after the	Budget and Treasury
Forum	Forum	2014	end of the quarter	end of the quarter	quarter	end of the quarter	Office
					One quarterly		
					meeting held		
			One quarterly	One quarterly	and report	One quarterly	
To have an		Forum operational	meeting held and	meeting held and	submitted to the	meeting held and	
operational		and four reports	report submitted	report submitted	MM within 10	report submitted	
Planning and	Progress made regarding the	submitted to the	to the MM within	to the MM within	days after the	to the MM within	Planning and
Development	functionality of the Planning	MM by 30 June	10 days after the	10 days after the	end of the	10 days after the	Economic
Forum	and Development Forum	2014	end of the quarter	end of the quarter	quarter	end of the quarter	Development
					One quarterly		
					meeting held		
			One quarterly	One quarterly	and report	One quarterly	
		Forum operational	meeting held and	meeting held and	submitted to the	meeting held and	
		and four reports	report submitted	report submitted	MM within 10	report submitted	
To have an	Progress made regarding the	submitted to the	to the MMwithin	to the MM within	days after the	to the MM within	
operational	functionality of the	MM by 30 June	10 days after the	10 days after the	end of the	10 days after the	
	Infrastructure Forum	2014	end of the quarter	end of the quarter		end of the quarter	Technical Services
iiiiati ucture rorum	mmastructure Forum	2014	ena or the quarter	ena or the quarter	qual tel	ena or the quarter	recinition services

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						Quarterly meeting held		
				Quarterly meeting	Quarterly	and report	Quarterly meeting	
			Forum operational	held and report	meeting held and	submitted to the	held and report	
	To have an		and four reports	submitted to the	report submitted	MM within 10	submitted to the	
	operational District	Progress made regarding the	submitted to the	MM within 10	to the MM within	days after the	MM within 10	
	Communication	functionality of the District	MM by 30 June	days after the end	10 days after the	end of the	days after the end	
	Forum	Communication Forum	2014	of the quarter	end of the quarter	quarter	of the quarter	Corporate Services
	To develop declaration of interest forms for employees and Councillors	Progress made regarding the development of declaration of interest forms for employees and Councillors	Developed and completed declaration of interests submitted to the MM for approval by 31 July 2013	Developed and completed declaration of interests submitted to the MM for approval by 31 July 2013				Corporate Services
	To improve ICT					1000/ of the		
	To improve ICT	Number of ICT's quiries logged	100% of the annual	100% of the	100% of the	100% of the	100% of the	
	infrastructure to	Number of ICT's quiries logged and solved	queries lodged and	quarterly queries	quarterly queries	quarterly queries	quarterly queries	
	meet working	and solved	solved	lodged and solved	lodged and solved	lodged and solved	lodged and solved	
	environment needs							Corporate Services
				l		Council and		
	To ensure that			Council and	Council and	Committee	Council and	
	Council and		Council and	Committee	Committee	minutes to be	Committee	
	Committee minutes		Committee minutes	minutes to be	minutes to be	produced and	minutes to be	
	are produced on		to be produced and	produced and	produced and	circulated to	produced and	
	time		circulated to Manco	circulated to	circulated to	Manco two days		
Transformation and Institutional		Time taken to produce Council	two days after the	Manco two days	Manco two days	after the	Manco two days	
Development		and Committee minutes	meeting	after the meeting	after the meeting	meeting	after the meeting	Corporate Services
	To review the	Progress made in the review of	Organogram				Organogram	
	municipal	the Municipal organogram	reviewed by 30 June				reviewed by 30	
Administration	organogram		2014				June 2014	Corporate Services
			Developing a		System for			
			system for		receiving,			
			receiving,		commenting and			
			commenting and		approval of the			
			approval of the	1	development			
			development	1	applications in			
			applications in line	1	line with the			
			with the Planning	1	Planning and			
			and Development	1	Development Act			Planning and
			Act by the 31		in place by the 31			Economic
			December 2013		December 2013			Development
					Develop a three			
				1	(3) year			
			Develop a three (3)		comprehensive			
			year comprehensive		town planning			
			town planning	1	strategy to			
			strategy to	1	influence all local			
			influence all local	1	municipal			
			municipal planning	1	planning budgets			
			budgets and such		and such be			
			be submitted to		submitted to			Planning and
			MMs by 30 June	ĺ	MMs by 30 June			Economic
Development Planning]		2014	<u> </u>	2014	<u> </u>	<u> </u>	Development

Munici	pal Trans	formatio	on and	
Institut	tional De	<u>velopme</u>	nt	

	7	I		Integration of	1	1		
			Integration of Water					
			~	Water Accounts				
			Accounts	information to				
				Geographic				
			Geographic	Information				
			Information	Systems (Billing)				Planning and
	Implementation of		Systems (Billing) by	by 31 December				Economic
	the Planning and		31 December 2013	2013				Development
	Development Act							
	Bevelopmenerie						Continuous	
			Continuous				maintenance and	
							improvements of	
			improvements of				water	
			water infrastructure				infrastructure GIS	
			GIS database				database	Planning and
			improvement by 30				improvement by	Economic
			June 2014				30 June 2014	Development
					1			
							Verification of IDP	
							Capital projects	
			Verification of IDP		1		for the district and	
			Capital projects for				local	
			the district and local				municipalities	
			municipalities under				under Umzinyathi	
			Umzinyathi District				District	Planning and
			Municipality by 30				Municipality by 30	
			June 2014				June 2014	Development
			Maintenance of				Maintenance of	
			Umzinyathi				Umzinyathi	
			Corporate GIS				Corporate GIS	Planning and
			image by 30 June				image by 30 June	Economic
			2014				2014	Development
			Continuous				Continuous	
			maintenance of				maintenance of	
			operational				operational	
			I -				· ·	
		negaross made with the	datasets for local				datasets for local	Diamaing
		progress made with the	municipality spatial				municipality	Planning and
			plans by 30 June		1		spatial plans by 30	
ographic Information System		Planning and Development Act	2014				June 2014	Development
			Strategic		1		Strategic	
			Environmental		1		Environmental	
	To review Strategic	Progress with the review of					Assessment	
	Environmental	the Strategic Environmental	Assessment				reviewed and	
	Assessment	Assessment	reviewed and				adopted by	
			adopted by Council				Council by 30 June	Office of the
			by 30 June 2014		1		2014	Municipal Manag
Sector plans								,
			Integrated Public		1		Integrated Public	
	To review	Progress with the review of	Transport Plan				Transport Plan	
		_					reviewed and	
	Integrated Public	the Integrated Public Transport	reviewed and				adopted by	
	Transport Plan	Plan	adopted by Council		1		Council by 30 June	
			by 30 June 2014				2014	Office of the
								Municipal Manag
	IDP Aligned to	Progress made with the	IDP Aligned to				IDP Aligned to	
	Outcome 9	alignment of the IDP to	Outcome 9 by 30				Outcome 9 by 30	Office of the

Strategic Planning	To align IDP sector plans with the PGDS, PSEDS and NSDP	Progress made with the preparation and alignment 2014/15 IDP Review sector plans with PGDS, PSEDS and NSDP.	2014/15 IDP Review finalised and adopted by Council in 30 June 2013	2014/15 IDP,Budget and PMS Process plan approved by Council in August 2013 and submitted to COGTA		2014/15 Draft IDP Review approved by Council and submitted to COGTA for assessment purposes	2014/15 final IDP Review adopted by Council and submitted to COGTA for consideration	Office of the Municipal Manager
Organisational Performance	To have an effective and functional OPMS system	Number of quarterly reviews undertaken and corrective actions taken to improve performance	Four quarterly performance assessments undertaken to monitor performance by 30 June 2014	One quarterly performance assessment undertaken to monitor performance by 30 September 2013	One quarterly performance assessment undertaken to monitor performance by 31 December 2013	One quarterly performance assessment undertaken to monitor performance by 31 March 2014	One quarterly performance assessment undertaken to monitor performance by 30 June 2014	Office of the Municipal Manager
Management System		Number of performance reports submitted in terms of section 46 of the Municipal Systems Act	One performance report prepared in terms of section 46 of the Municipal Systems Act by 31 July 2014				One performance report prepared in terms of section 46 of the Municipal Systems Act by 31 July 2014	Office of the Municipal Manager
Environemntal Health	To achieve safe and healthy living, working and recreational environment by evaluating, controling and mitigating hazards and unsatisfactory conditions	Response time on reported, risk issues.	Within period of 24 hours	Within period of 24 hours	Within period of 24 hours	Within period of 24 hours	Within period of 24 hours	Technical Services
Disaster Management	Undertaking of the Risk Assessment	Progress made with the undertaking of the Risk Assessment for the Disaster Management Plan	Risk Assesssment undertaken by 31 March 2014		Risk Assesssment undertaken by 31 March 2014			Office of the Municipal Manager
Disaster Management d Approach to ancing, Planning and	Installation of one weather satellite station in each local municipality	Progress made with the	Weather satellite station installed in each local municipality by 30 June 2014			Weather satellite station installed in each local municipality by 30 June 2014		Office of the Municipal Manager