

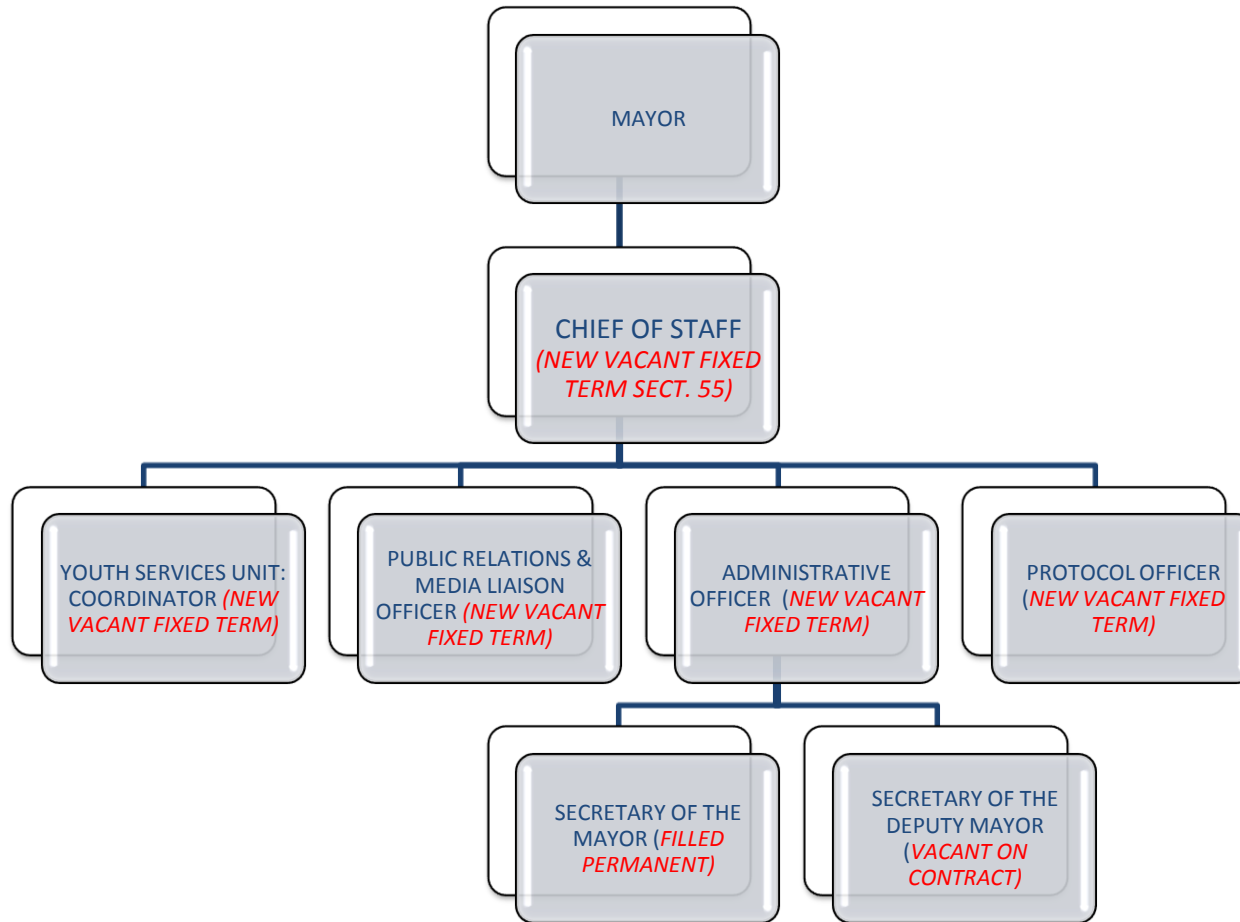
FINAL UMZINYATHI DISTRICT MUNICIPAL ORGANISATIONAL STRUCTURE

“51 Organisation of administration

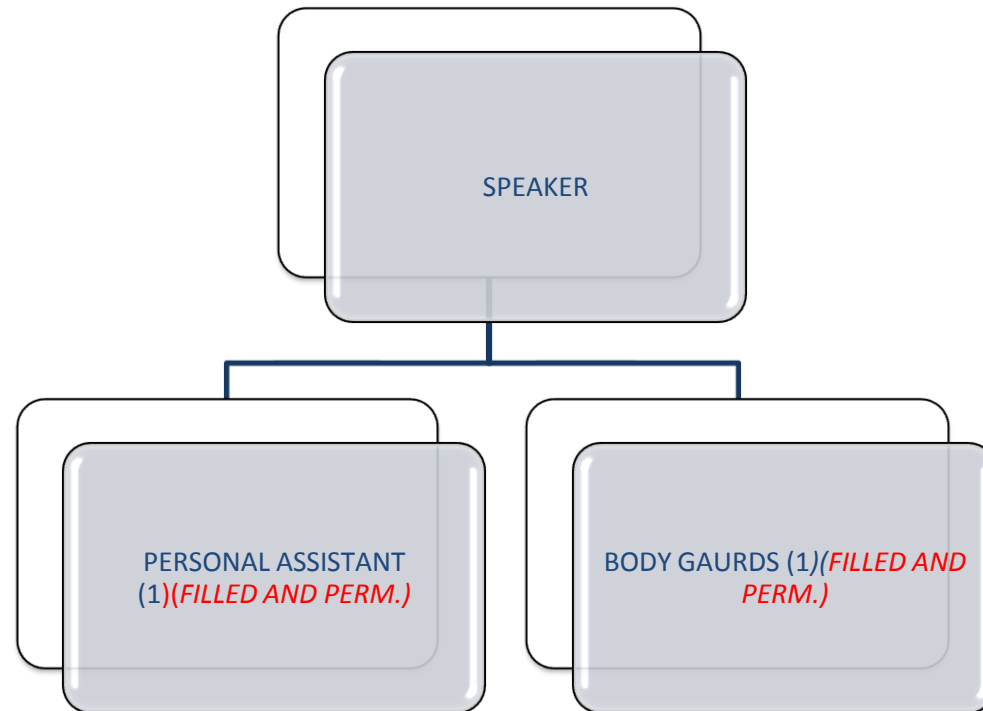
A municipality must with its administrative and financial capacity establishes and organise its administration in a manner that would enable the municipality to-

- a) Be responsive to the needs of the local community;*
- b) Facilitate a culture of public service and accountability amongst its staff;*
- c) Be performance orientated and focused on the object of local government set out in section 152 of the Constitution and its developmental duties as required by section 153 of the Constitution;*
- d) Ensure that its political structures, political office bearers and managers and other staff members align their roles and responsibilities with the priorities and objectives set out in the municipality’s integrated development plan;*
- e) Establish clear relationships, and facilitate cooperation, coordination and communication, between
 - (i) It political structures and political office bearers and its administration;*
 - (ii) Its political structures, political office bearers and administration and the local community;**
- f) Organise its political structures, political office bearers and administration in a flexible way in order to respond to changing priorities and circumstances;*
- g) Perform its functions-
 - (i) Through operationally effective and appropriate administrative units and mechanisms, including departments and other functional or business units; and*
 - (ii) When necessary, on a decentralised basis;**
- h) Assign clear responsibilities for the management and coordination of these administrative units and mechanisms;*
- i) Hold the municipal manager accountable for the overall performance of the administration;*
- j) Maximise efficiency of communication and decision- making within the administration;*
- k) Delegate responsibility to the most effective level within the administration;*
- l) Involve staff in management decisions as far as is practicable; and*
- m) Provide an equitable, fair, open and non-discriminatory working environment.”*

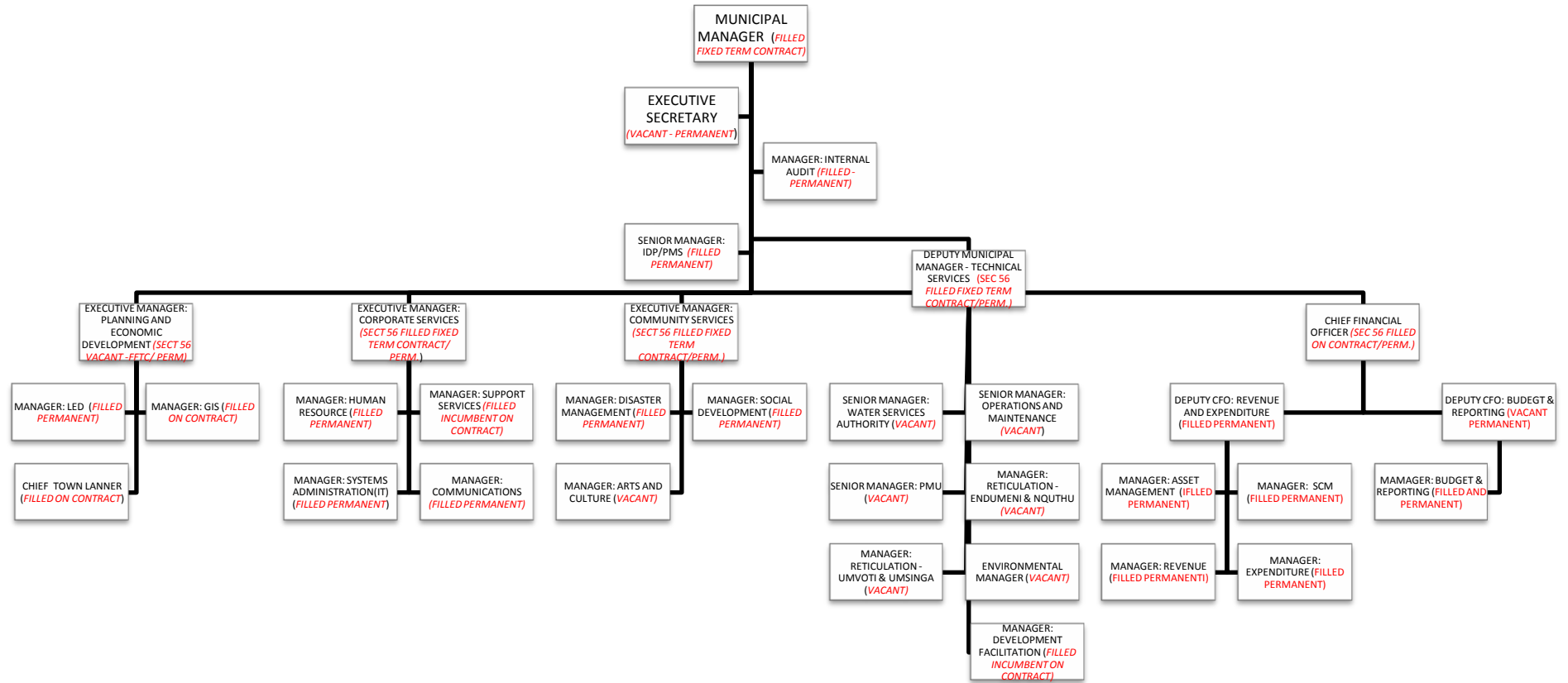
OFFICE OF THE MAYOR



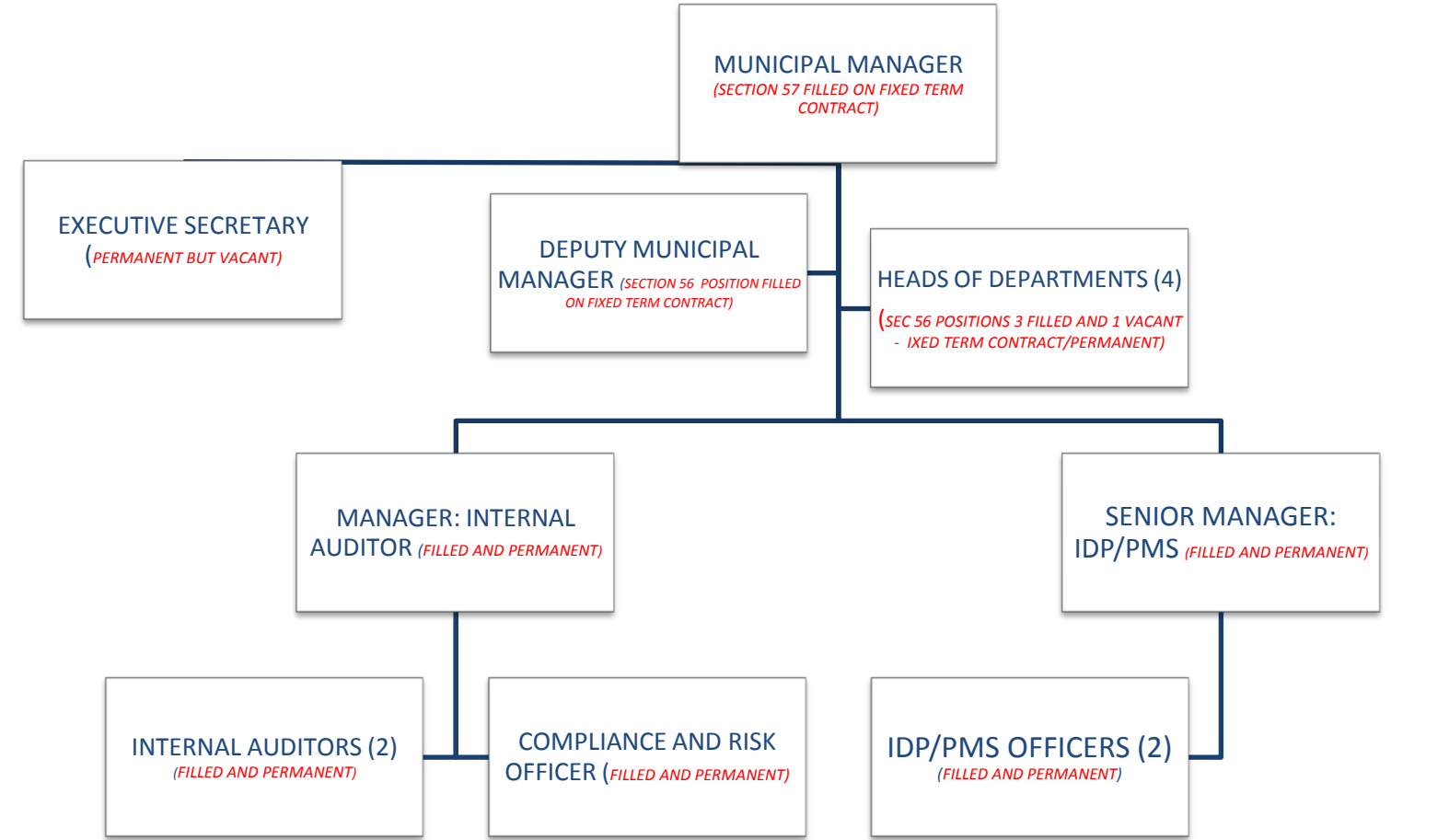
OFFICE OF THE SPEAKER



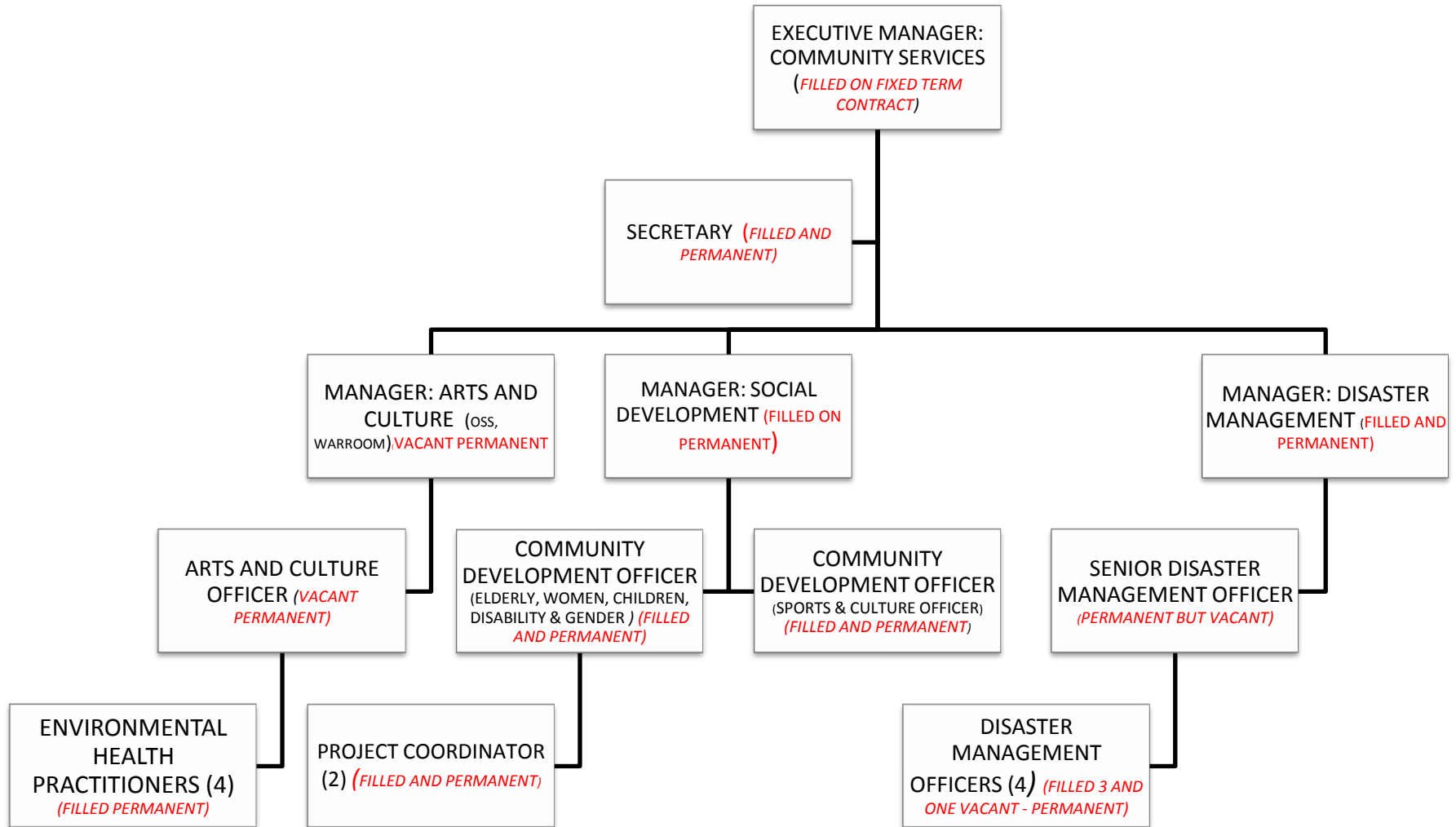
MUNICIPAL ADMINISTRATION



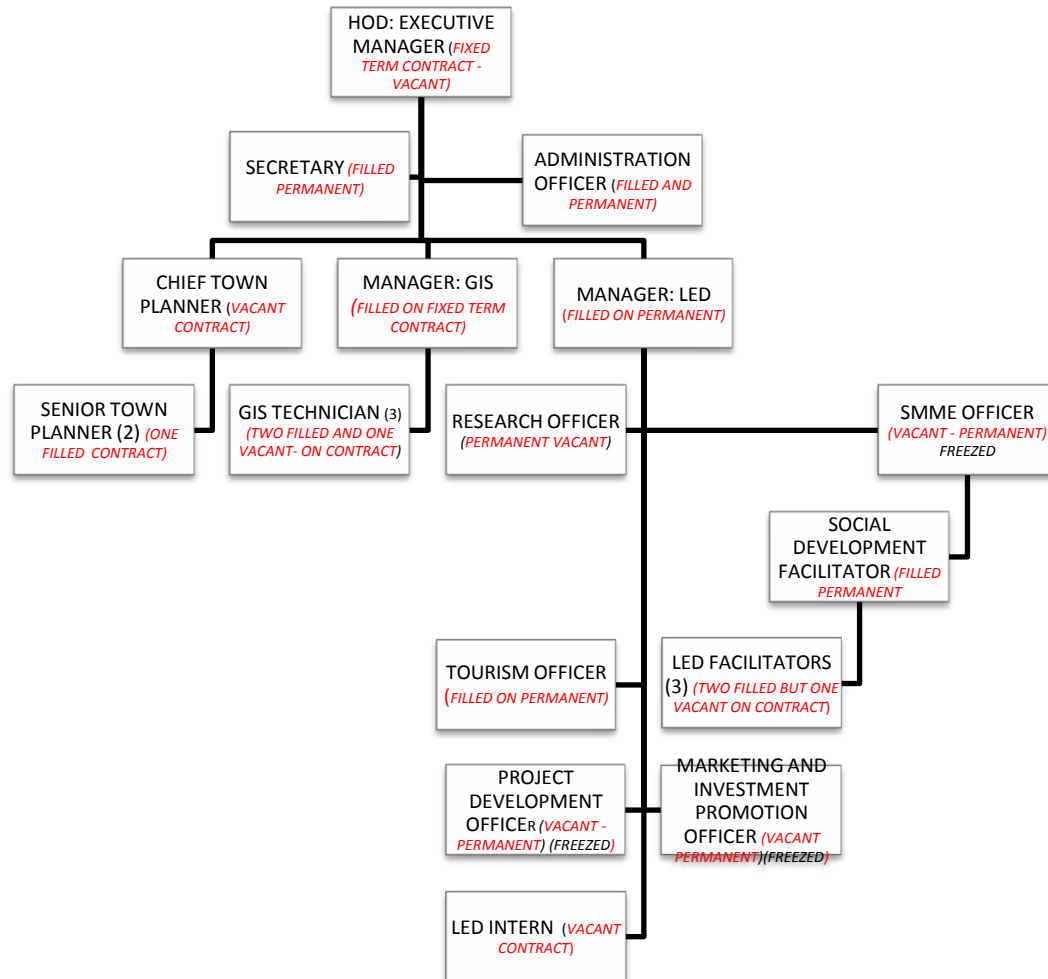
OFFICE OF THE MUNICIPAL MANAGER



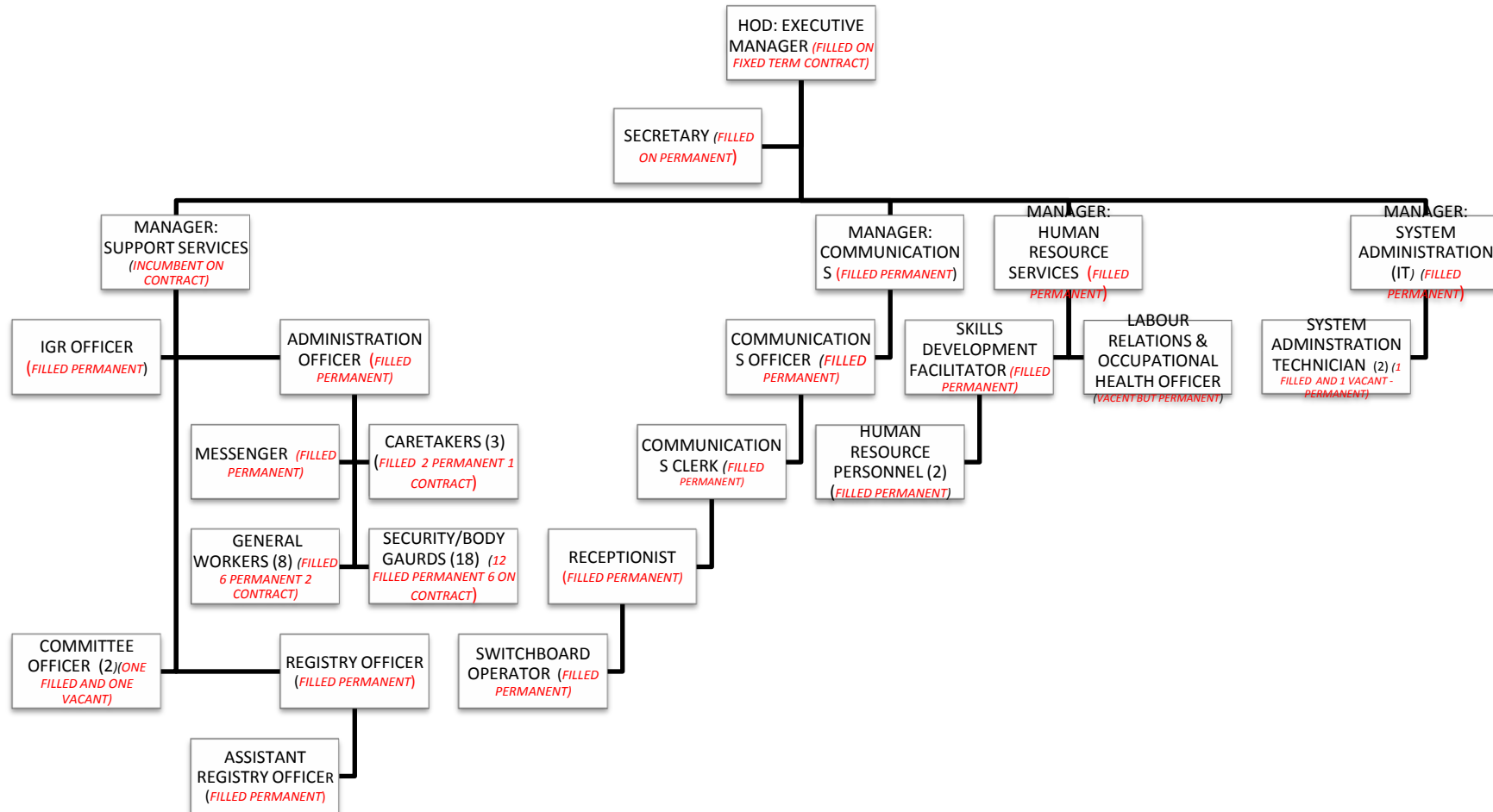
DEPARTMENT OF COMMUNITY SERVICES



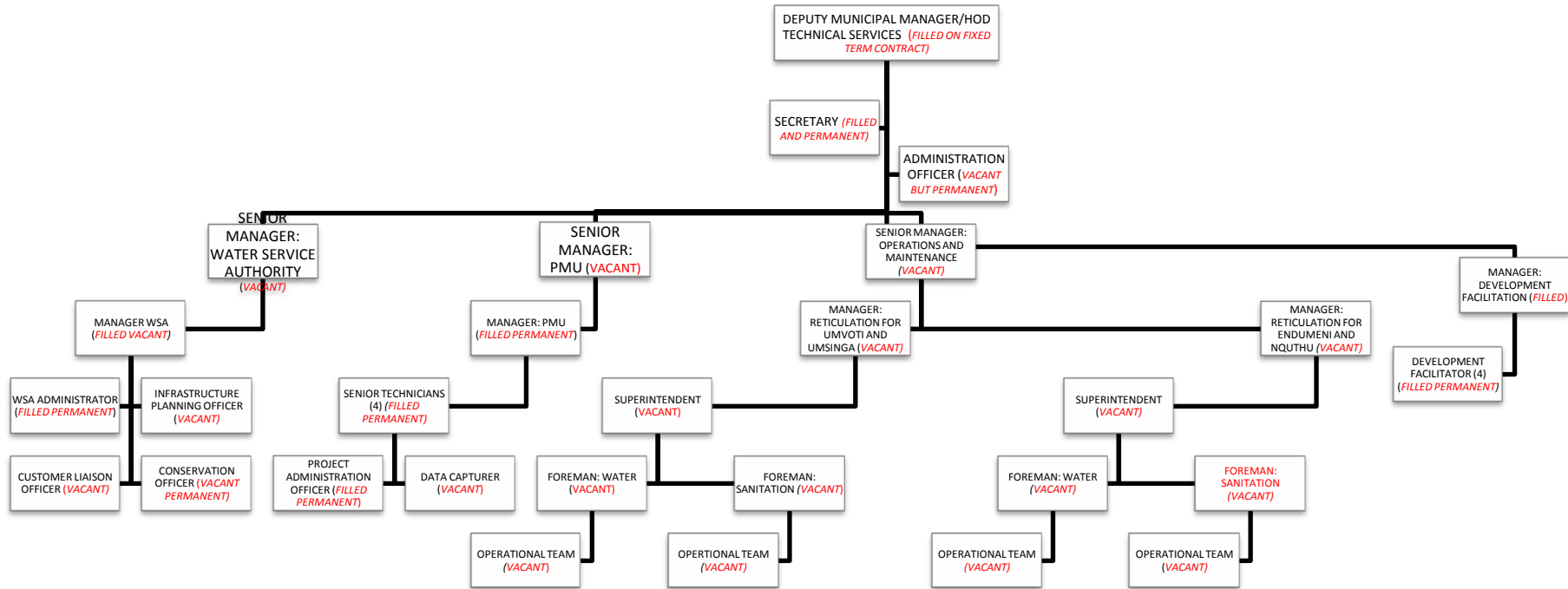
DEPARTMENT OF PLANNING AND ECONOMIC DEVELOPMENT



DEPARTMENT OF CORPORATE SERVICES



DEPARTMENT OF TECHNICAL SERVICES



DEPARTMENT OF BUDGET AND TREASURY OFFICE

