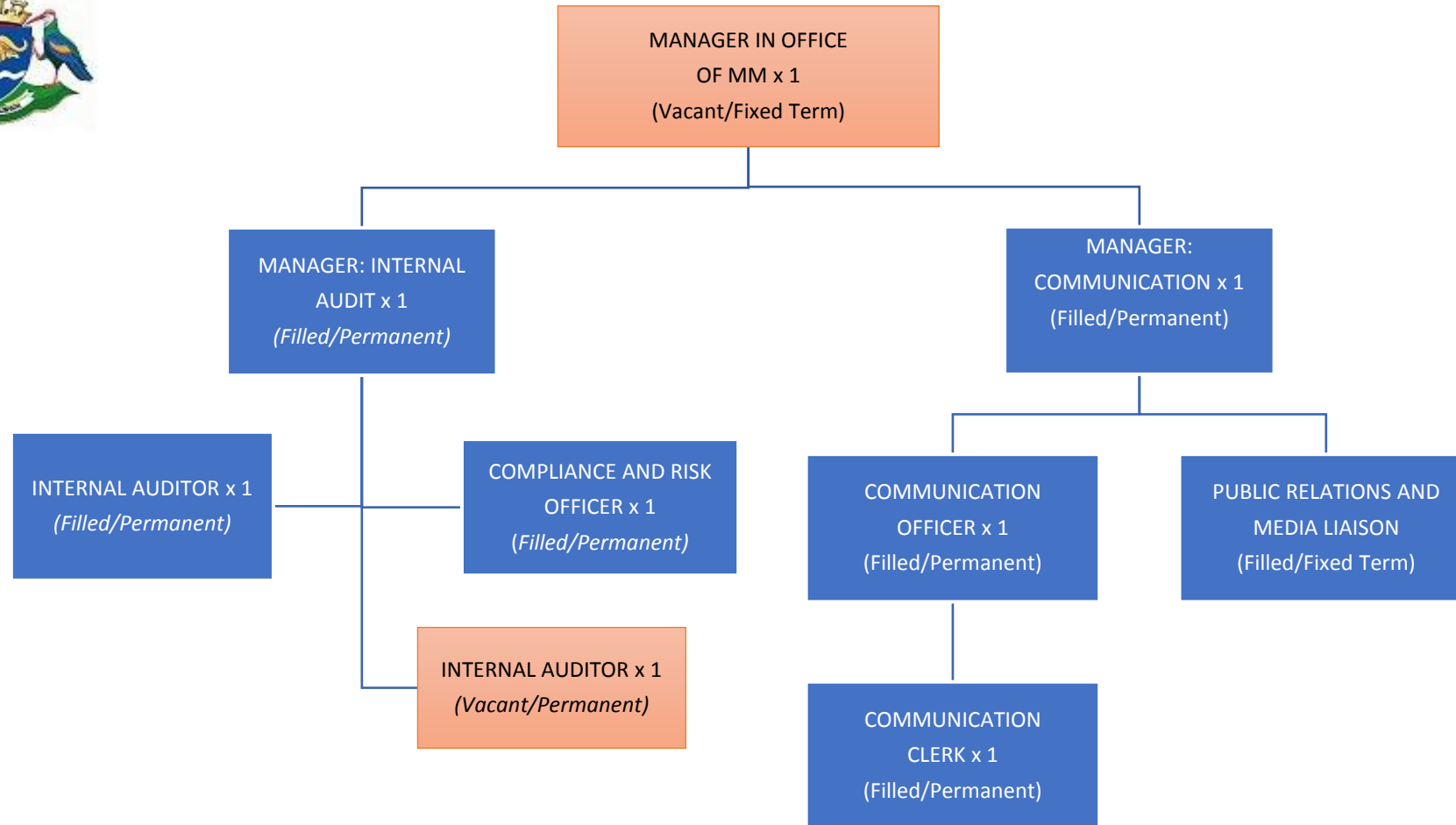


NOTES:

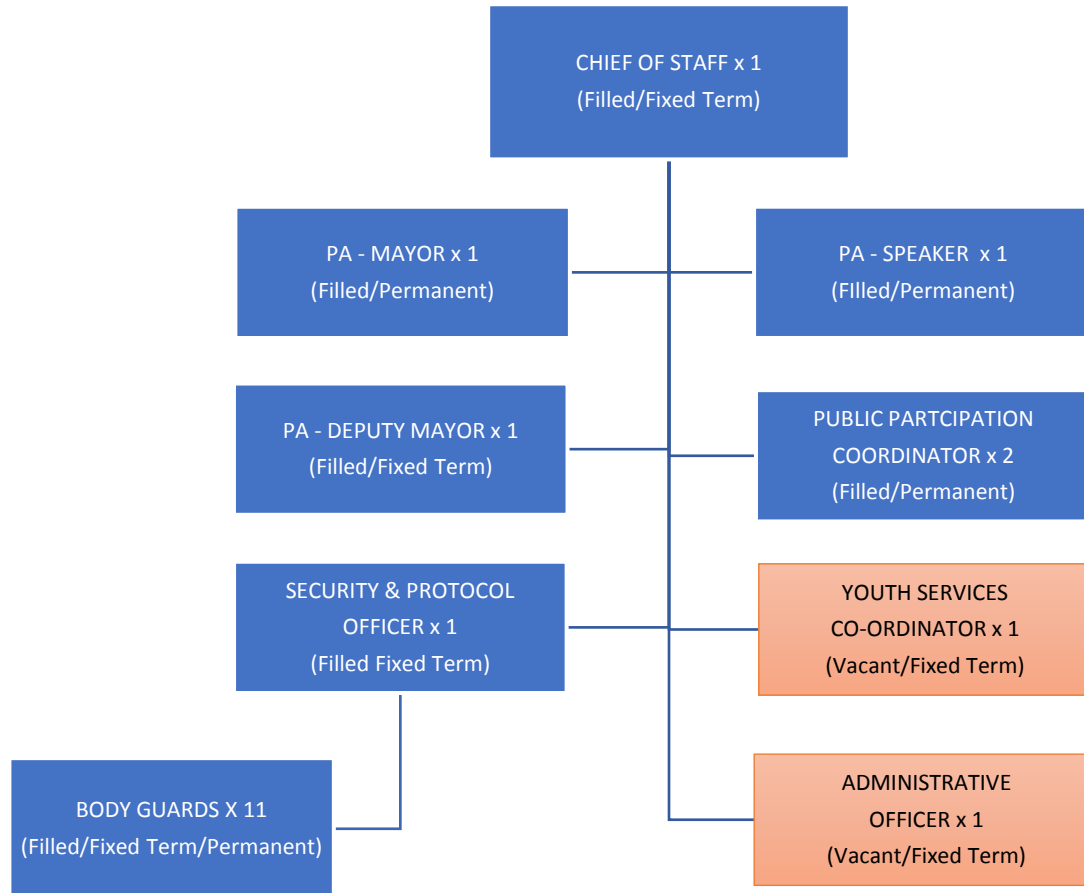
- The positions of Executive Manager Corporate Services and Executive Manager Water Services are vacant. The position of EM Corporate Services is going to be filled before the start of the 2014/15 FY while the position of EM Water Services will be filled during the course of the new

MUNICIPAL MANAGER: INTERNAL AUDIT AND COMMUNICATION



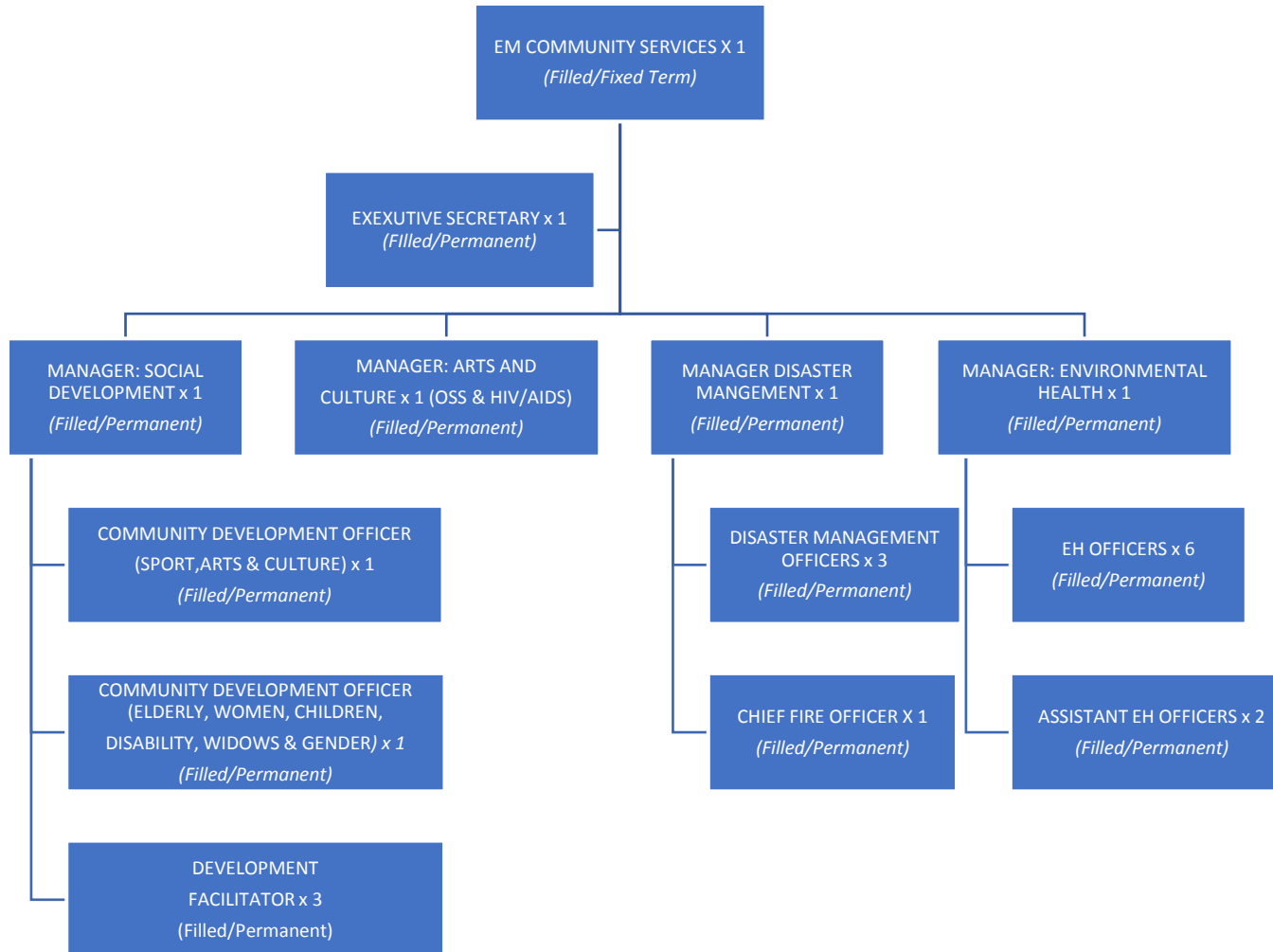
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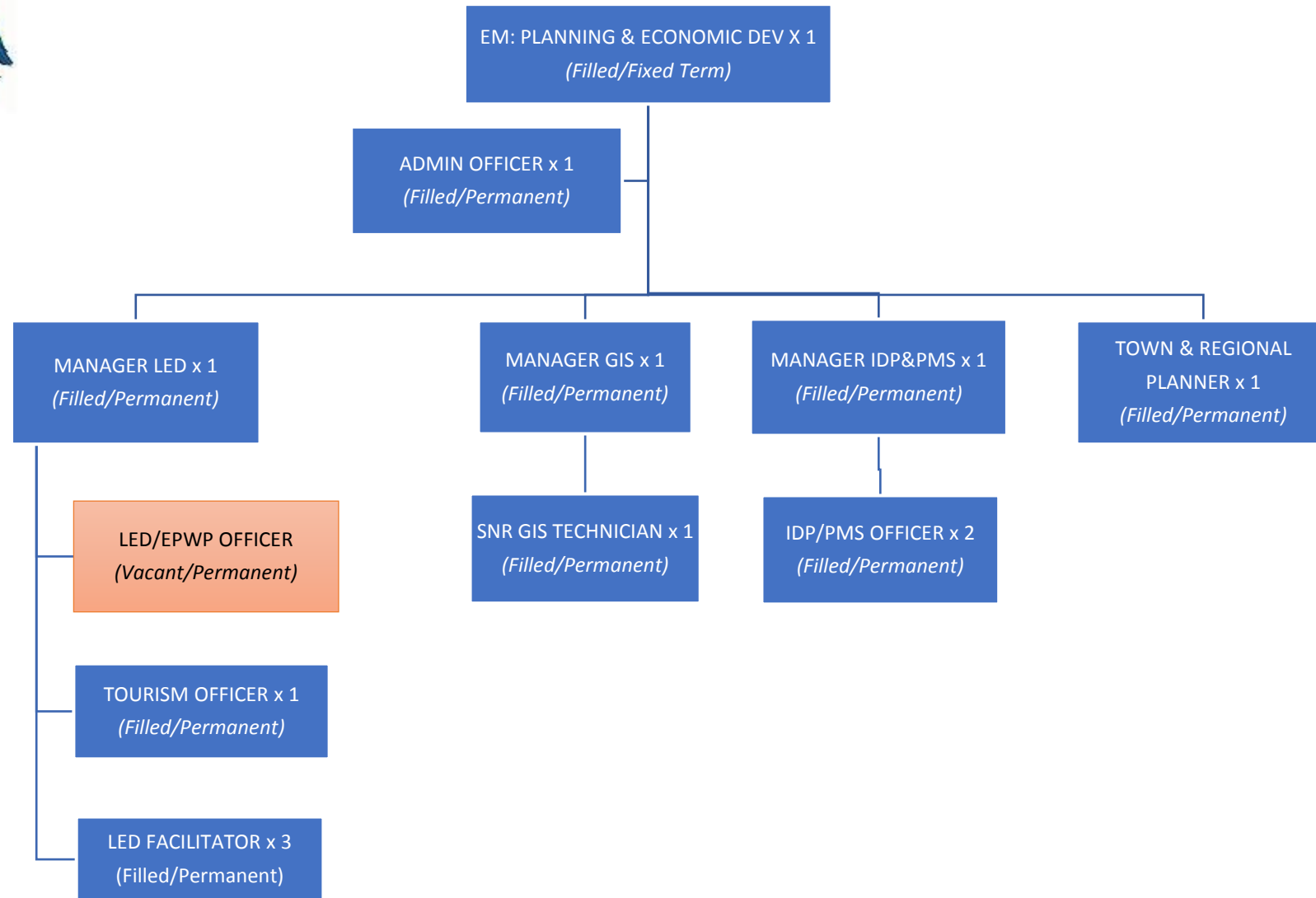
- Position of MANAGER IN THE OFFICE OF MM if going to be filled during the course of the 2014/2015 FY. Management is currently considering a proposal to transfer an existing staff member from another department to this position.
- The position of Internal Auditor is going to be filled upon the expiry or termination of the existing external service provider contract. Currently the contract will persist until December 2015.



NOTES:

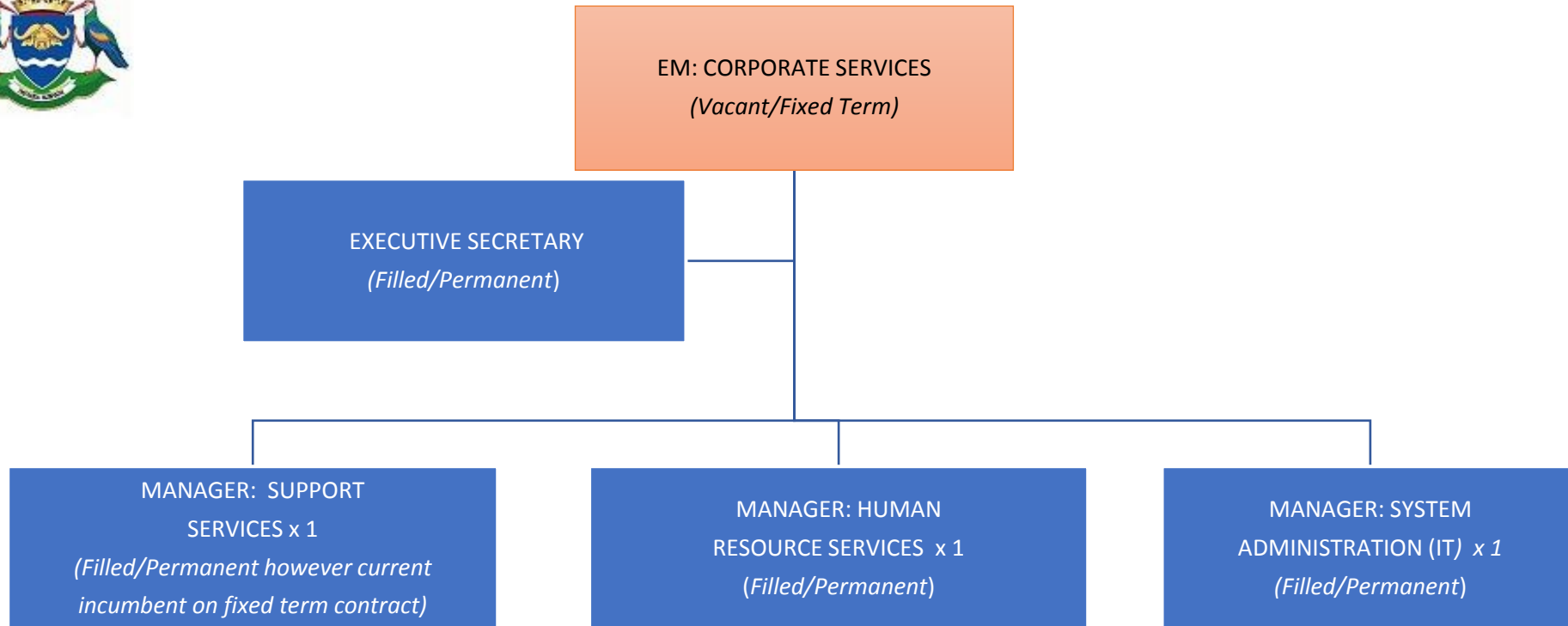
- Both the Youth Services Corodinator and Administrative Officer will be filled during the course of the 2014/15 FY





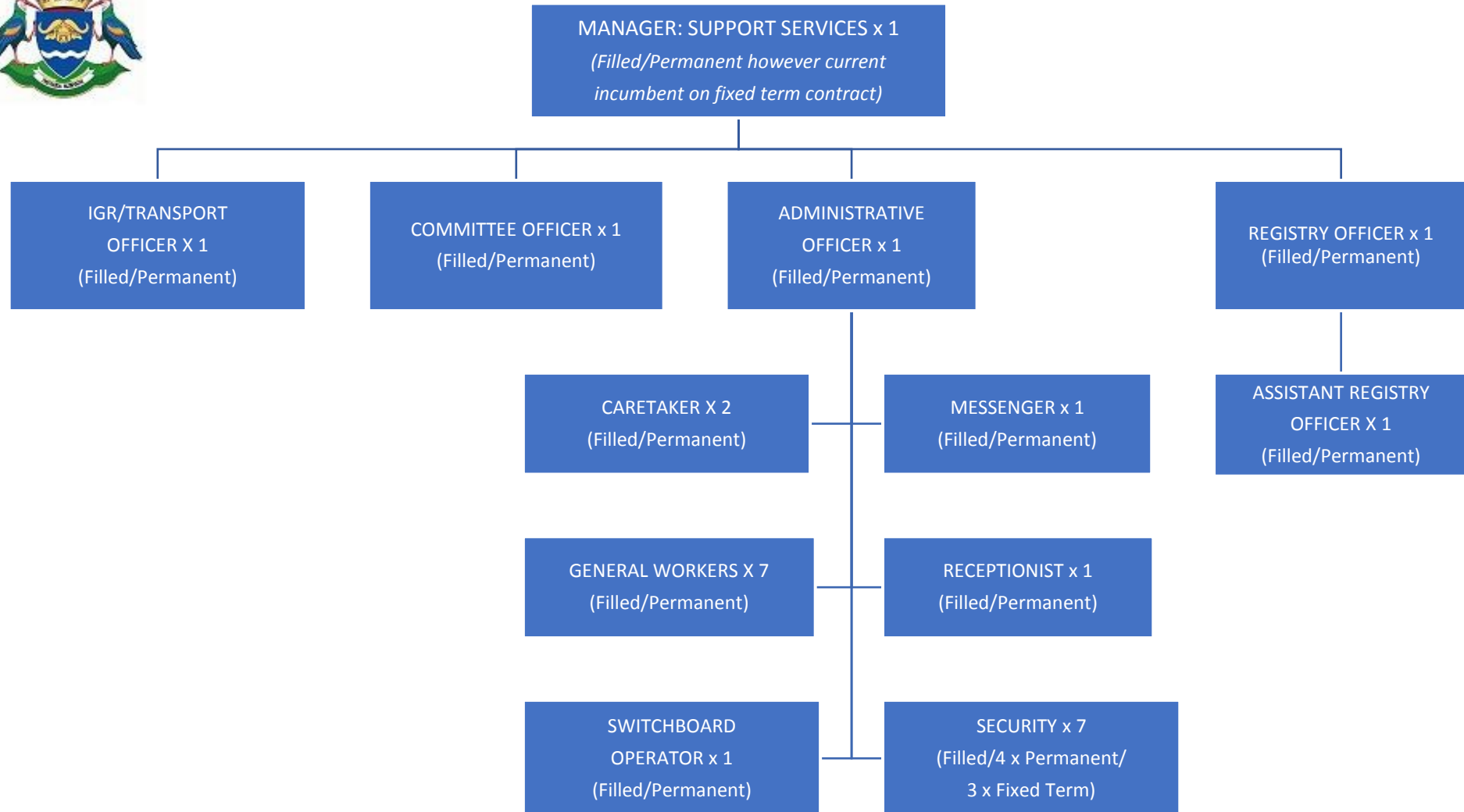
NOTES:

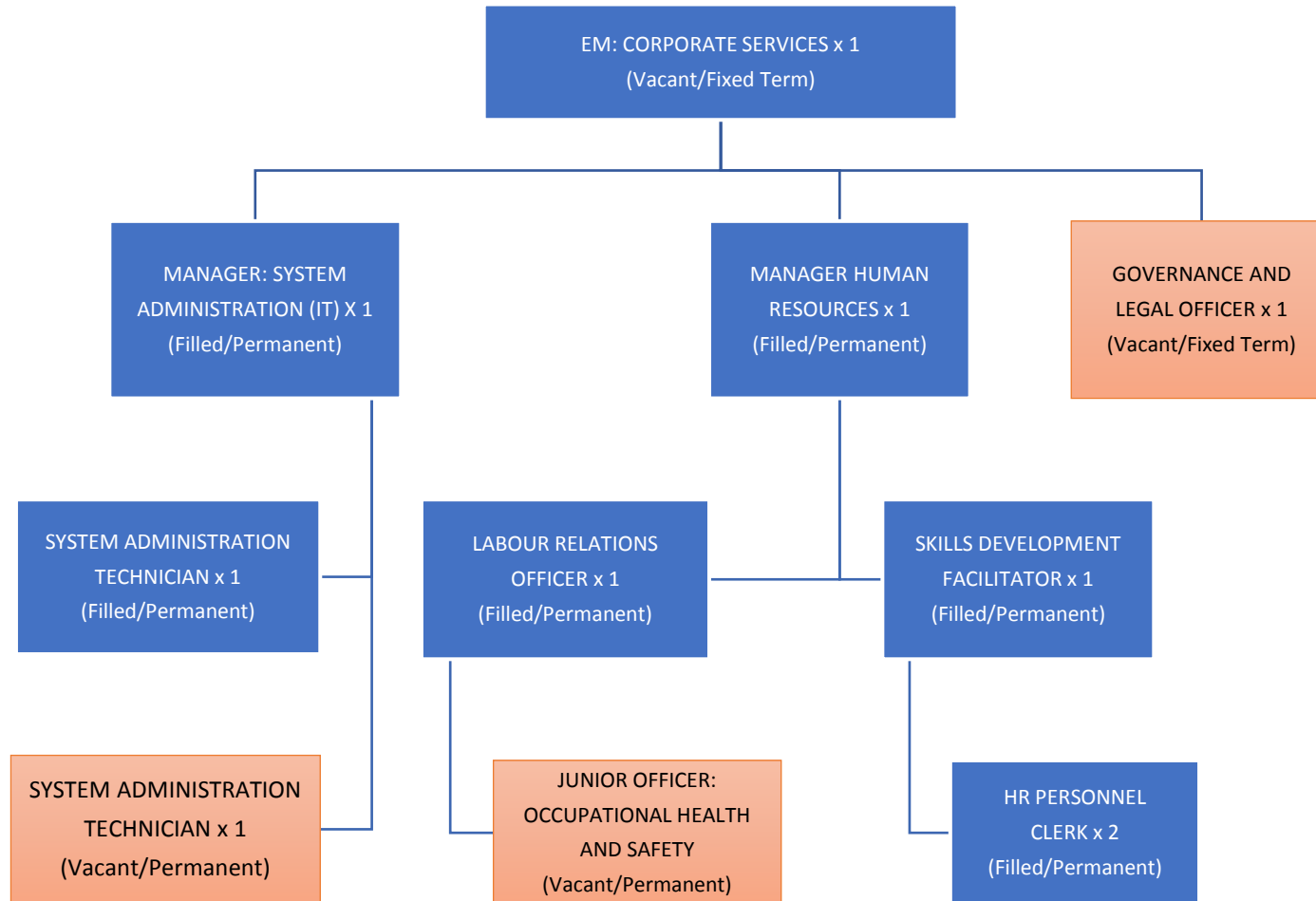
- Management is considering a proposal to fill the vacant LED/EPWP OFFICER position through internal changes or placement.



NOTES:

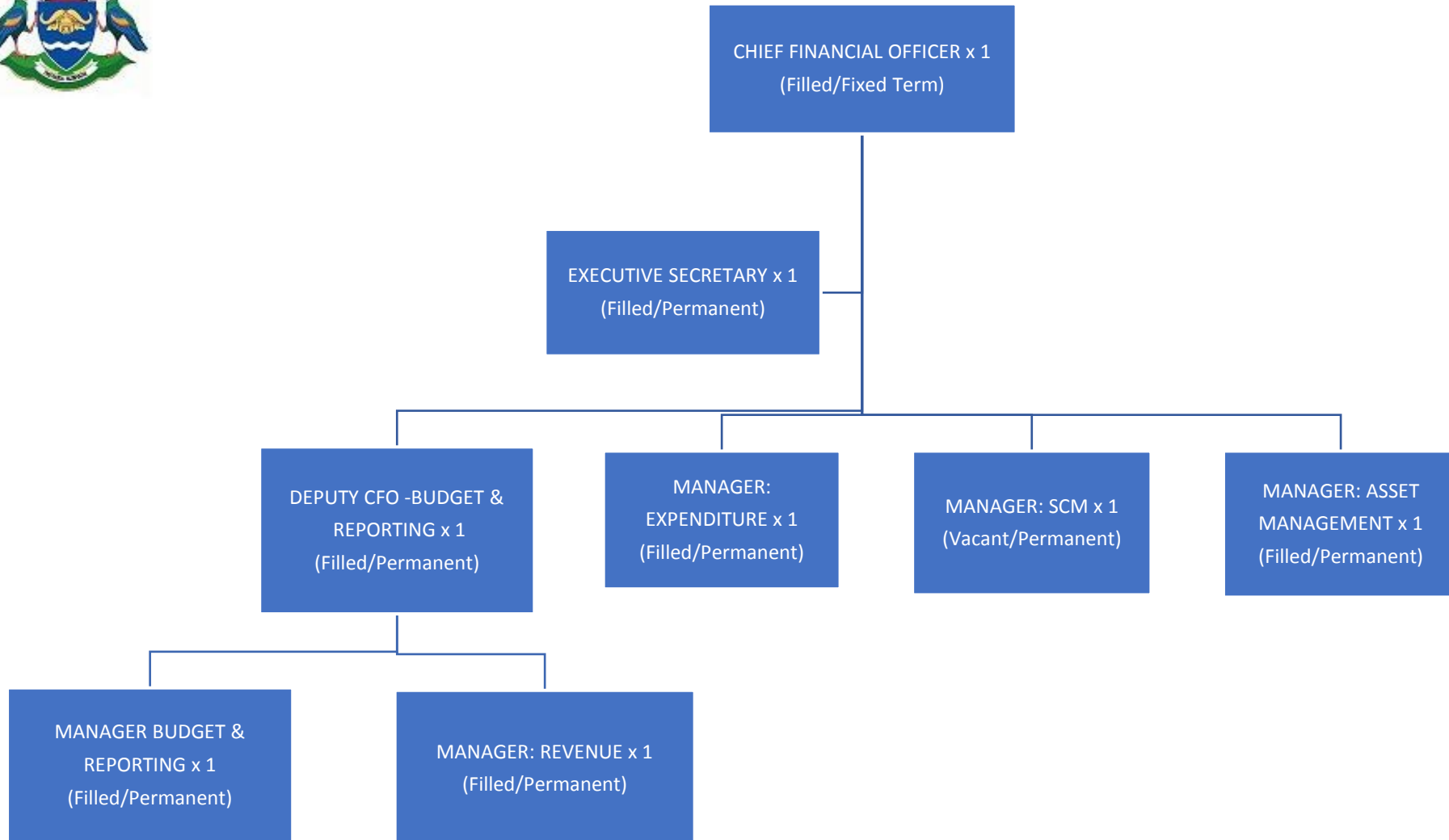
- Position of Executive Manager Corporate Services is vacant and is going to be filled before the start of the 2014/15 FY

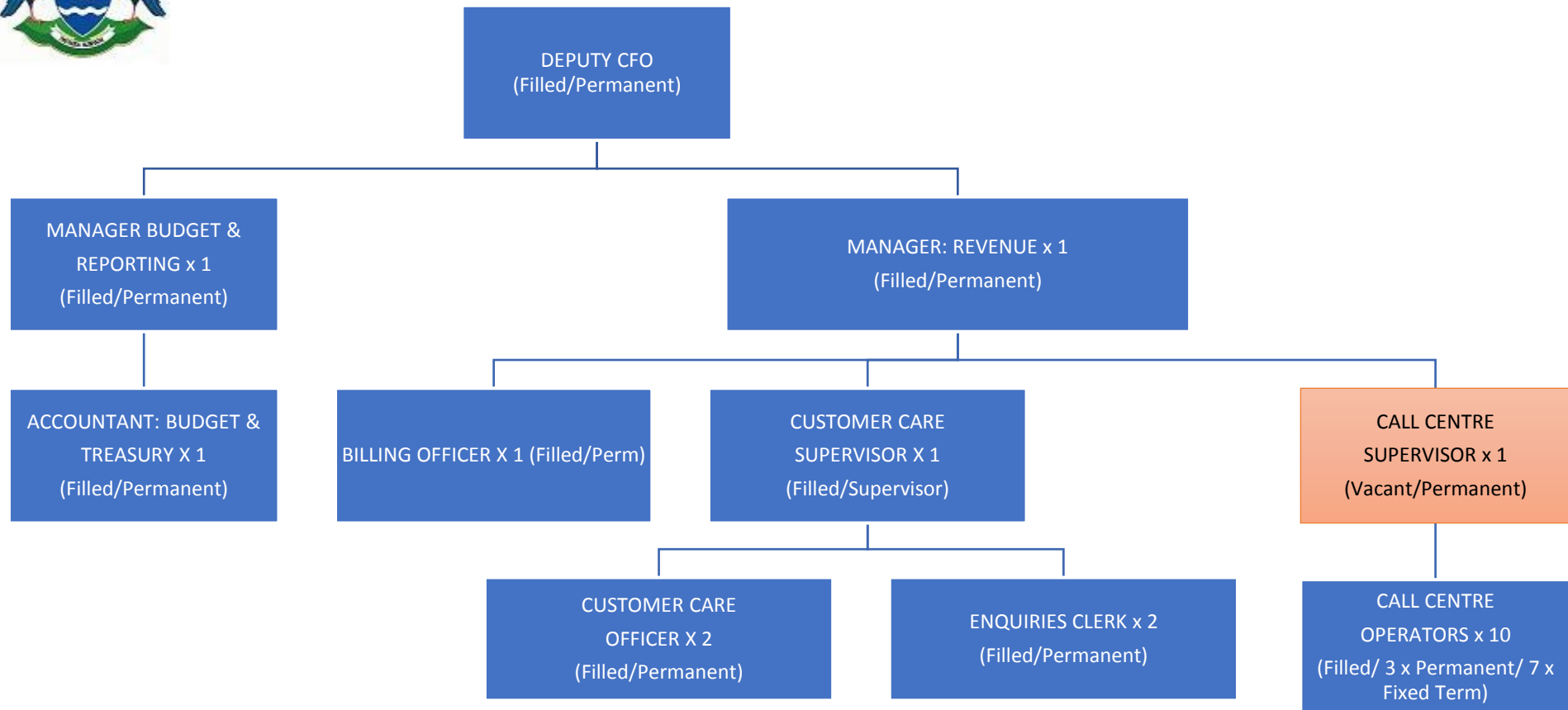




NOTES:

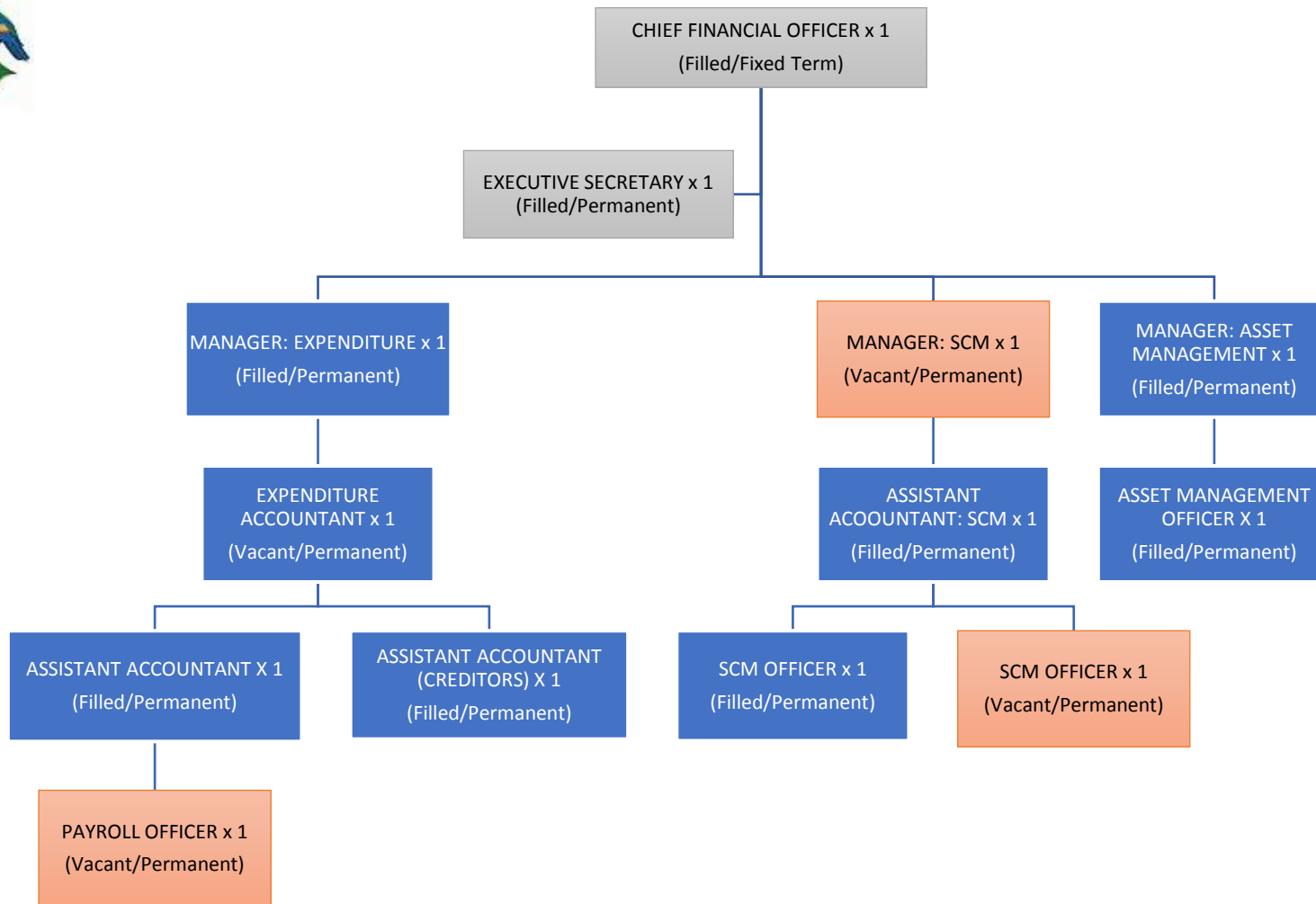
- Both the Governance and Legal Officer and Junior Officer OHS positions are regarded by management as critical and should be filled during the course of 2014/15 FY
- The position of System Administration Technician will be filled when the current external service provider contract expires or is terminated.





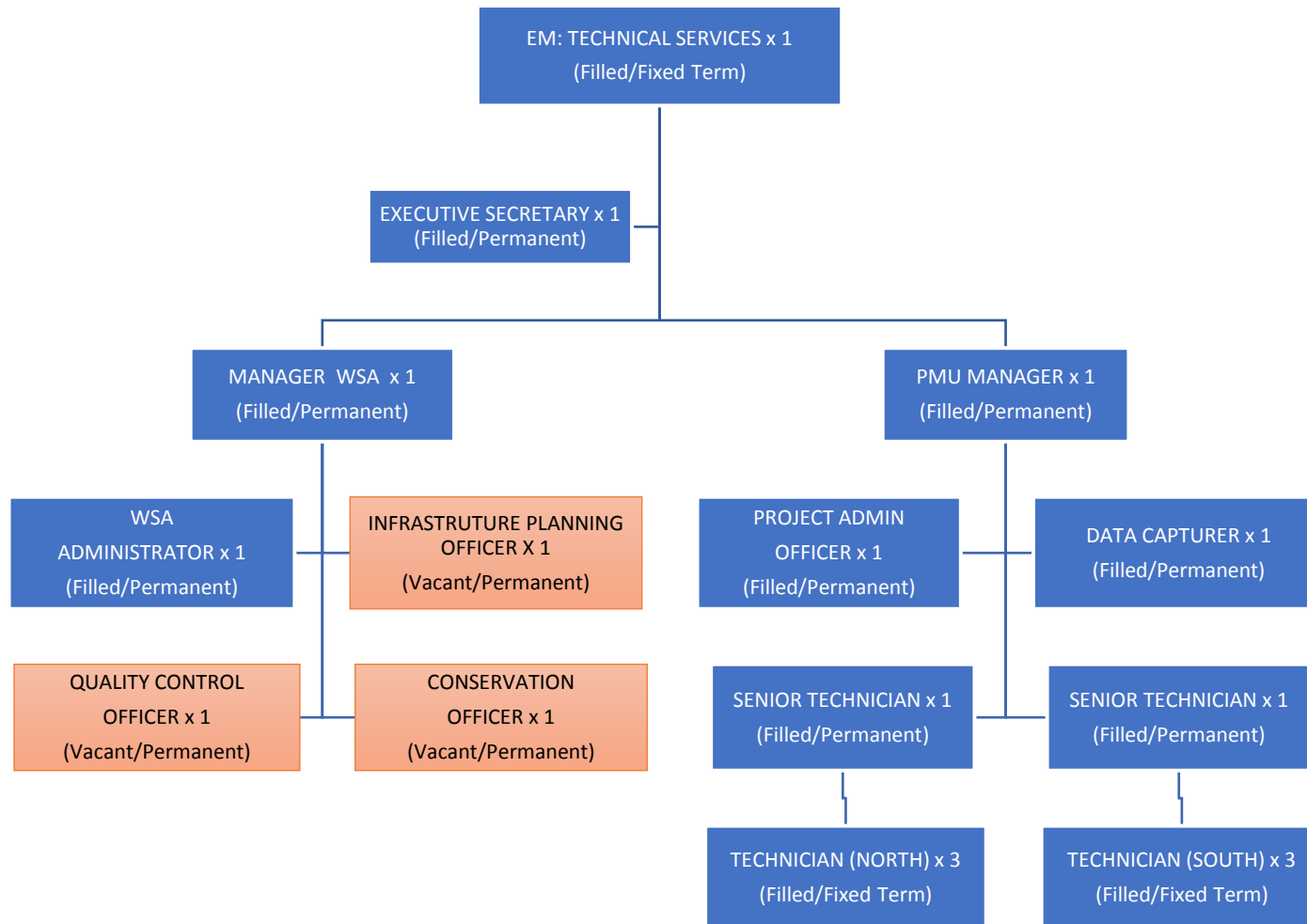
NOTES:

- Management is considering a proposal to fill the CALL CENTRE SUPERVISOR position by placing an existing employee from another department of the municipality



NOTES:

- The position of MANAGER SCM is regarded by management as critical and a compliance imperative and should be filled during the course of the 2014/15 FY
- The position of SCM OFFICER will add much needed capacity in the SCM Unit. It is regarded as critical by management and should be filled during the course of 2014/15 FY
- The role of PAYROLL OFFICER is presently played by the ASSISTANT ACCOUNTANT. Under normal circumstances the latter should be supervising the former.



NOTES:

- The positions of INFRASTRUCTURE PLANNING OFFICER and QUALITY CONTROL OFFICERS are regarded as critical and a compliance imperative and should be filled during the course of the 2014/15 FY. The position of CONSERVATION OFFICER also important but may be filled later.

