



UMZINYATHI

DISTRICT MUNICIPALITY / UMASIPALA WESIFUNDA

The Editor
N.N. Courier
P.O. Dundee
3000
25 Aug. 08

Dear Sir

POINT OF CORRECTION, MR EDITOR

Your article of the 22nd August 2008, which appeared on page 6 of the Courier, titled ***Booze, grocery and meat bill haunts Umzinyathi: Vow to 'clean' the expenses slate***, needs to be corrected. It is not correct that the Acting Municipal Manager said "*it was pointless to try and chase after those who are no longer working for the council in an effort to recover the money*" as stated in the article.

What the Acting Municipal Manager said was that the ordinary disciplinary mechanism cannot be invoked once the employee has left his/her employer since the employer - employee relationship on the basis of which this remedy is used no longer exists. The only remedy that is left is instituting civil action or even laying criminal charges if circumstances so demand. However, before instituting civil action, the probability for a successful action is determined and the cost-benefit analysis is done since it will not be worthwhile to incur high legal costs in respect of an action that has a very low probability to succeed and where the legal costs will, at the end, be far more than the money being sought to recover.

That is all what the Acting Municipal Manager was trying to clarify and what he was advising Exco to consider in handling the matter.

Yours

Sipho Nicholus Dubazana
Acting Municipal Manager